

Personnel Series—3000

**EXEMPT SUPERVISORY EMPLOYEES: DEFINITION**

Annually contracted Chemeketa Community College employees who possess the authority to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward or discipline other employees. Supervisory employees shall also possess the authority to direct or adjust grievances or to effectively recommend such action if not of a merely routine or clerical nature and requires the use of independent judgment.

July 17, 1985

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*Adopted College Board of Education*

April 19, 2006; December 15, 2010;

July 16, 2014

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*Revised College Board of Education*